

BACK TO THE OFFICE

# Stats & Trends

## Forbes

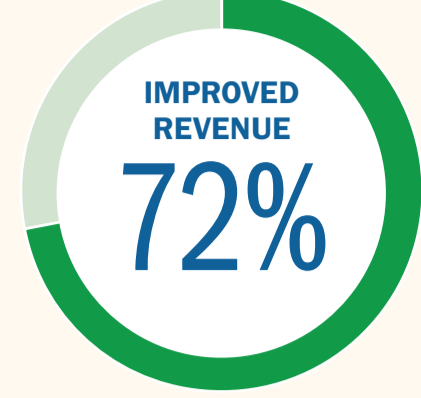
Companies that plan to demand RTO in 2024, 81% say it will improve revenue, 81% believe it will improve the company culture and 83% say it will improve worker productivity. Many of them (72%) said their company would offer commuter benefits, 57% would help with child-care costs and 64% would provide catered meals.



90% of companies will return to the office by 2024.



Only 2% say their company never plans to require employees to return to work in person.



72% say Return To Office has improved revenue.

**83% SAY RETURN TO OFFICE WILL IMPROVE WORKER PRODUCTIVITY.**



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## Stanford University

Fully remote work is associated with about 10% lower productivity than fully in-person work. Challenges with communicating remotely, barriers to mentoring, building culture and issues with self-motivation appear to be factors.



CHALLENGES COMMUNICATING REMOTELY



BARRIERS TO MENTORING



TROUBLE BUILDING CULTURE



ISSUES WITH SELF-MOTIVATION

**Fully remote work is associated with about 10% lower productivity than fully in-person work.**



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## Forbes

Fewer than

26%

of U.S. households still have someone working remotely at least one day a week

(As of November 2023)

37%

A significant drop from the early 2021 peak of 37%

**WHILE HYBRID ROLES ARE STILL A PRIORITY FOR SOME, CANDIDATES ARE INCREASINGLY OPEN TO OFFICE-ONLY OR MAINLY OFFICE ROLES COMPARED TO EVEN SIX MONTHS AGO.**



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“When you’re in person, people tend to be more engaged, observant, and attuned to what’s happening in the meetings and the cultural clues being communicated... collaborating and inventing is easier and more effective when we’re in person.”

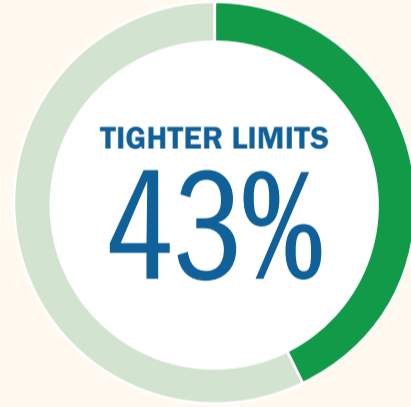
— Amazon CEO Andy Jassy wrote in a [company-wide memo](#)



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**43% OF COMPANIES HAVE SET TIGHTER LIMITS AROUND REMOTE WORK OR MANDATED SOME FORM OF RETURN-TO-OFFICE OVER THE PAST YEAR, ZIPRECRUITER REPORTS.**



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HUBBLE HQ REPORTS THE FOLLOWING COMPANIES ARE BACK TO THE OFFICE:



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## Collaboration Matters



By resolving return-to-office struggles via collaboration, leaders can co-create policies enabling their organizations to thrive in the hybrid workplace of the future. Just as importantly, they build social capital and community along the way.



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## StreetInsider.com

### In-Person Connection is Important

56% MORE ENGAGED

In a recent study on understanding behavioral dynamics of meetings and the impact of technology, it was found that meeting members were more engaged (56%) during face-to-face collaboration



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