

Dear Colleagues, Clients & Friends,

It continues to be a year of change and growth at CBIZ Gibraltar Real Estate Services. We are excited to share important updates about our organization around the announcement of our refreshed brand image and values.

Many of you may have already noticed our updated logo. Earlier this year, <u>CBIZ</u>, <u>Inc. unveiled the logo and branding</u> as a modernized look that tells CBIZ's story and better reflects our growth and plans for continued innovation as a recognized leader.

The announcement emphasizes the vector symbol — a visual retained to signify 'the power of many coming together as one to accelerate growth,' central to the "One CBIZ" core value. As part of CBIZ (NYSE) we are a 5,500 employee, 100+ office organization with the leverage to provide our clients with the highest level of service.

While we celebrate these attributes, it is also important to acknowledge the change represents more than a cosmetic update; as a renewed commitment to our philosophy as a conflict-free advisory firm that provides the necessary strategic solutions, and best-in-class services to drive superior results for our clients.

Of course, the office market looks vastly different than it did a few years ago, but our unwavering commitment to tenants remains unchanged. We are honored to say that our work has not been defined by a global pandemic or social and political issues, but by the response of our incredible community of colleagues, clients, and partners.

Today, the office is more relevant than ever. The world has embraced a hybrid working model, along with a reimagined value in the physical workplace as a driver of collaboration, talent development, productivity, culture, and overall business objectives.

We hope our refreshed brand serves as a reminder of the value CBIZ Gibraltar drives far beyond the transaction — as trusted advisors and partners uncovering the potential of the work environment, maximizing human capital, driving cost efficiencies, and mapping the critical path to success.

We believe clients engage us to accomplish something important. While not every project is significant in scale, the impact is — and we want to express our gratitude and appreciation to all of our partners. Through collaboration and hard work, it is our privilege to support organizations, provide resources, and operate in a manner that sets the highest standards in tenant representation.

On behalf of the CBIZ Gibraltar team, it is my pleasure to reintroduce you to our updated brand.

Sincerely,

Steven Joseph President & CEO

CBIZ Gibraltar Real Estate Services, LLC